



Embracing
Pluralism and
Thriving Through
Diversity

Montreal, November 6-8, 2017, Canada







Fonds de recherche — Nature et technologies Fonds de recherche — Santé

Fonds de recherche – Société et culture



## Why Montreal and Canada?

- Montreal: 375th anniversary in 2017
- Canada: 150th anniversary of its union





## Why Montreal and Canada?

Because Canada also experiences the « scissor effect »

- In spite of several gender policies implemented in Canada, the proportion of women decreases from undergraduate studies to full professorship
- There is a need to revisit these policies, hence the Gender Summit

# Participation of Women in Ranks SSH and Education

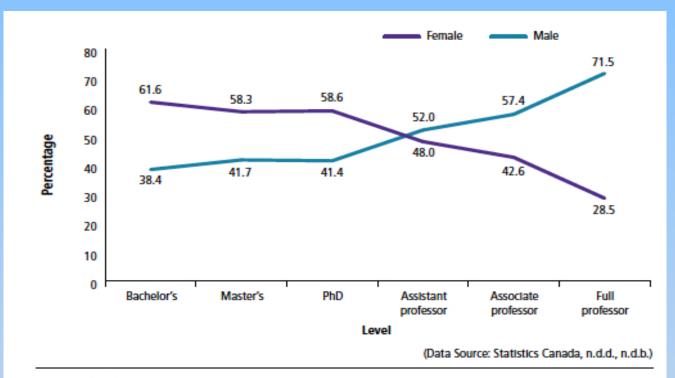


Figure 3.2
Percentage of Women and Men at Different Academic Levels in HSE

This figure displays the percentage of women and men in humanities, social sciences, and education in 2008–2009 at various stages of the academic career in Canadian universities.

Source: Strengthening Canada's Research Capacity: The Gender Dimension, Council of Canadian Academies, 2012



















## Participation of Women in Ranks Life Scs

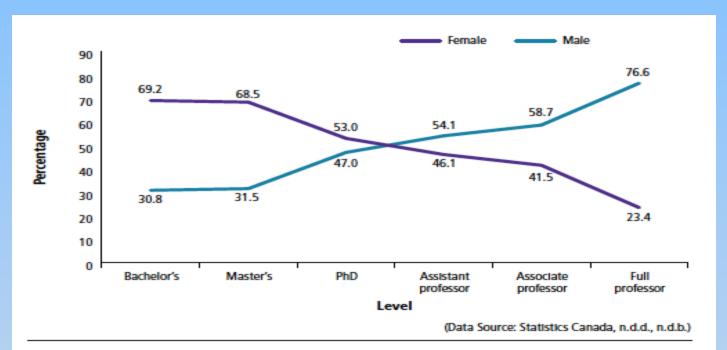


Figure 3.3
Percentage of Women and Men at Different Academic Levels in LS

This figure displays the percentage of women and men in life sciences in 2008–2009 at various stages of the academic career in Canadian universities.

Source: Strengthening Canada's Research Capacity: The Gender Dimension, Council of Canadian Academies, 2012









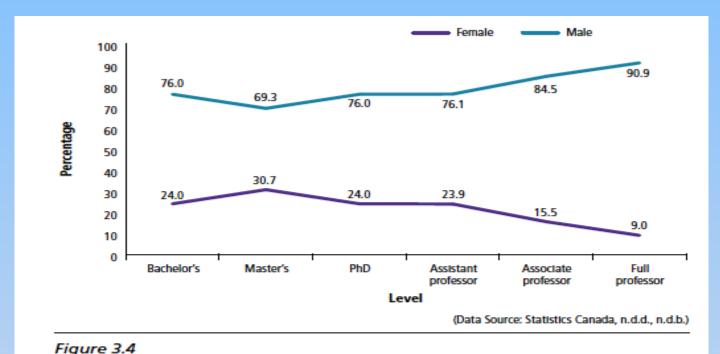








## Participation of Women in Ranks Physical Scs, CS, Eng, Math



Percentage of Women and Men at Different Academic Levels in PCEM

This graph depicts the percentage of women and men in physical sciences, computer science, engineering, and mathematics (PCEM) in 2008–2009 at various stages of the academic career in Canadian universities.

Source: Strengthening Canada's Research Capacity: The Gender Dimension, Council of Canadian Academies, 2012

















#### Tentative Program Themes

- The business case for diversity
  - Diversity considerations in decision making, whether it is research, business or other
- Themes of connectivity
  - Connecting the country for its 150th anniversary
  - Engaging with partners at the global level to address key societal issues
- Focus on pluralism, ethnicity, aboriginals
  - Gender diversity and tolerance
- Strengthen the GS3 Roadmap for North America and integration with international efforts

#### **Key Questions**

- What issues have not yet been addressed at Gender Summits?
- Who do we really want to reach at the Summit and beyond?
- How can we bring the gender equity & diversity issue to the center stage?
- How to make that quantum leap to translate current evidence into real change?





We expect you all with us in 2017! Information:

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